



# SS Consultancy Services

*Human Resource &  
Training Solutions*



# Introduction

- SS Consultancy Services established in 2010
- Providing Human Resource Services, Learning & Development, QMS Consulting & IT Solutions globally.
- The cornerstone of our success is our ability to quickly assess and respond to our client's specific Human Resource requirements
- Services providing for Manufacturing, IT, ITES, Automotive, Engineering, Power, Oil & Gas, Steel, Banking, Insurance, Chemical, Petro-chemical & Education.

# Mission & Vision



- Provide uncompromised quality services by understanding our client's needs.
- We constantly endeavour to make our client's satisfy in this competitive environment by practising a set of core values Integrity, Teamwork and Quality.
- Responding to dynamic market requisites - Through continuous education, innovation and improvement, we will passionately seek respect from every company as their Human Resource Solution partner.
- We provide tailor made service to our clients.



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# Our Services

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**RECRUITMENT**

Permanent Recruitment  
Staffing Solutions
- 

**HR SUPPORT**


Entire HR Support to organization
- 

**POLICIES**


Design HR Policy Manual
- 

**Organizational Structure**


Organization Structuring / Restructuring

- 

**JOB DESCRIPTION**


Design and Develop Job Description
- 

**Performance Management System**

Design and Develop Performance Management System (Appraisal)
- 

**COMPONENTS**

SKILL ATTRIBUTES  
KNOWLEDGE BEHAVIOR

Competency Mapping
- 

**Training**

Teaching Learning  
Experience Consulting Knowledge

Training Need Identification



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# Our Services





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# Learning and Development Programs

## 1. Behavioral skills

- Effective Communication skill
- English/Foreign Language Training
- Team Building Workshop
- Decision Making
- Email etiquettes & Presentation Skill
- Personality Development & Leadership
- Employee Development
- Supervisory Development
- Effective Time Management
- Interpersonal Skills
- Stress Management
- Emotional Intelligent
- Image Consulting
- Parenting & Child Development
- Motivation
- Train the Trainer
- Time Management
- Absenteeism
- Productivity Improvements
- Developing negotiation skills
- Developing art of public speaking
- Transactional Analysis
- Customer Management Workshop
- Strategic Marketing
- Market Dynamics, Business Survival & Growth
- Conflict & Change Management
- Organizational Development & Interventions



# Learning and Development Programs

## 2. Human Resource Trainings

- Human Resources Basic Program
- Managing Absence
- Recruitment and Selection
- Interviewing Techniques
- Competency Mapping
- Training Needs Analysis
- Performance Management
- How to design Job Descriptions
- Coaching & Mentoring
- HR for non HR
- Work Life Balance Workshop
- HR Audit



# Learning and Development Programs

## 3. Technical Training

- Statistical Process Control
- Measurement System Analysis
- VDA 6.3
- 7 QC Tools
- FMEA
- APQP
- PPAP
- TPM
- Kaizen , 5S
- GD & T
- Problem Solving Techniques
- Supplier Development
- Lean Manufacturing
- CNC Operations & Programming

- Zero Break down
- Six Sigma Green Belt/Black Belt
- Awareness & IQA ISO 9001 :2015
- IATF 16949:2016 Awareness & IQA

## 4. Safety & Environmental

### Management System

- Awareness & IQA ISO 14001 , OHSAS 18001
- ISO 45001
- Legal requirements on EMS & OHSAS
- First Aid
- Basic fire safety
- On site Emergency Plan





# Our Achievement

- Middle and Leadership Recruitment in less time in India.
- Niche recruitment in UAE
- Effective Training programs
- Successfully completed HR Survey for German MNC in India.
- Effective HR Services/HR Set up for SME's in India.
- Successfully completed ISO 9001:2015 consulting project in India and UAE.

# Our Team



- Qualified trainers having experience in subject area.
- We ensure superior quality and efficiency in the search process that helps us to provide value based services to our client and meeting the requirements.
- We have specialised people who will train & groom candidates as per operational requirement.



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# Our Few Clients



Volkswagen



Imperial Martor Engine Tubes Pvt. Ltd.



T-SQUARE

T-Square Tools Pvt. Ltd.



Engineering Works



Wallstabe & Schneider



WÄRTSILÄ





# Our Few Clients





## Contact us

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*Thank  
you*

